2024 PROPOSED OPERATING AND CAPITAL BUDGET FOR VT TRANSCO LLC

November 16, 2023

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2024 Budget Highlights

Overview -.

Despite the additional costs in 2024 due to 2023 asset growth (e.g., property taxes, insurance and depreciation expense) and significant increase in interest rates, the net cost of the transmission services we deliver our customers will decrease by \$3.84M in 2024 compared to the 2023 budget. Our total operating costs are budgeted to rise 5.47% or \$1.5M in nominal dollars, or with an inflation factor of 3%, 2.5% or \$680k in real dollars. The primary drivers of this increase are increased costs for property insurance, software program maintenance support and our proposed 22-person headcount increase. These positions address our succession needs, strategic digitization initiatives and opportunity to replace higher-cost contractors. Fifteen of these positions are capital-work focused and so the actual net operating budget impact equates to hiring seven new employees.

Vermont Transmission Costs							
	Budget	Budget	Variance				
	2024	2023					
New England Open Access Transmission	115,685	106,400	9,285				
Tariff							
1991 Vermont Transmission Agreement	40,154	39,900	254				
Specific Facility	1,053	605	448	- (3,839)			
Earnings before tax *	(103,056)	(98,515)	(4,541)				
Net Cost of Transmission	53,836	48,390	5,446				

* Before Return on Excess ADIT

The following pages provide more detail and greater context for our proposed budget.

		vs. 2023	C Bud	get				
		024 Budget	2	023 Budget		/ariance	% Change	Description
Operating Revenues								
Transmission Service Revenues:								
RNS	\$	191,582,000	\$	187,676,000	\$	3,906,000	2.08%	
VTA: Common		40,154,000		39,900,000		254,000	0.64%	
Specific facilities		1,053,000		605,000		448,000	74.05%	
Other transmission revenue		5,342,000		318,000		5,024,000	1579.87%	Additional revenue related to Global Foundries
Rent of transmission facilities to others Total Operating Revenues		2,645,000 240,776,000		2,224,000 230,723,000		421,000 10,053,000	<u>18.93%</u> 4.36%	
Operating Expenses Transmission O&M expenses		16,208,000		14,888,000		1,320,000	8.87%	
) A&G expenses		12,797,000		12,612,000		185,000	1.47%	
Depreciation and amortization		52,817,000		50,540,000		2,277,000	4.51%	Additional assets placed in service (\$97.4M)
Taxes other than income taxes		33,242,000		32,146,000		1,096,000	3.41%	Additional assets placed in service (\$97.4M)
Total Operating Expenses		115,064,000		110,186,000		4,878,000	4.43%	
Operating Income		125,712,000		120,537,000		5,175,000	4.29%	
Interest (income) expense and other deductions								
Interest Expense & amortization of debt expense		31,815,000		27,138,000		4,677,000	17.23%	Interest rate in 2024 is 5.9% vs 4.9% in 2023 and additional long term of \$70M at 5%
Interest Income		(96,000)		(96,000)		0	0.00%	
Other Expense		296,000		291,000		5,000	1.72%	
AFUDC		(7,383,000)	_	(3,912,000)	_	(3,471,000)	88.73%	Higher capital carrying charge rate in 2024 (5.9% vs 4.9% in 2023)
Total interest and other deductions		24,632,000		23,421,000		1,211,000	5%	
Earnings Before Tax	-	101,080,000	\$	07 116 000	\$	3,964,000	4%	Additional return on equity and applicable income taxes for the \$30M equity call at year end 2023
	\$	101,080,000	\$	97,116,000	\$	3,964,000	4%	equity can at year end 2025
) Transmission O&M expenses Payroll for operations and maintenance	\$	8,351,270	\$	7,625,600		725,670	9.52%	Increase relates to 4% merit and additional headcount in Vegetation
Performance based compensation		1.079.448		715,000		364,448	50.97%	Management, Planning, Operations and EMS
Planning studies		135,545		265,700		(130,155)	-48.99%	Decrease due to long range plan work was in 2023
SCADA - Maintenance & Operations		923,600		918,600		5,000	0.54%	Decrease due to long lange plan work was in 2025
Maintenance and operation of substations		1,124,522		992,100		132,422	13.35%	Planned maintenance cycle work
Maintenance and operation of structures		630,900		614,300		16,600	2.70%	······································
Vegetation management		1,913,000		1,763,000		150,000	8.51%	Increased cost assoicated with planned cycle of work
NERC work		416,000		396,000		20,000	5.05%	
Leased lines		47,157		144,000		(96,843)	-67.25%	
Safety expenses		242,300		197,100		45,200	22.93%	
Environmental and ROW services		309,053		288,000		21,053	7.31%	
Vehicle maintenance, gas and insurance		158,220		74,000		84,220	113.81%	
Emergency response plan		15,000		14,000		1,000	7.14%	
Engineering Department		101,250		96,300		4,950	5.14%	
Training		179,900		140,200		39,700	28.32%	
Operations Department Deliver		240,104 180,000		219,800 300,000		20,304 (120,000)	9.24% -40.00%	
Other		160,731		124,300		36,431	29.31%	
	\$	16,208,000	\$	14,888,000	\$	1,320,000	8.87%	
A&G Expenses Administrative Overhead	\$	(9,856,524)	\$	(8,885,794)		(970,730)	10.92%	Increased costs associated with maintenance of general plant, insura
	•	. ,		. ,		. ,		and support services.
		6,556,785		5,224,470		1,332,315	25.50%	Increase of \$800k in medical, \$240k in pension (includes Settlement Accounting for 2021 and 2022) and \$150k in 401(k) contributions
Benefits (Medical, 401k, SERP, Pension)								
Benefits (Medical, 401k, SERP, Pension) Payroll		6,446,484		5,939,349		507,134	8.54%	Increase relates to 4% merit and promotion pool as well as increased
Payroll Payroll overhead		(6,219,698)		(4,158,107)		(2,061,591)	49.58%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept,
Payroll Payroll overhead Performance based comp / long term incentive		(6,219,698) 1,823,544		(4,158,107) 1,595,000		(2,061,591) 228,544	49.58% 14.33%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people
Payroll Payroll overhead Performance based comp / long term incentive Insurance		(6,219,698) 1,823,544 3,167,584		(4,158,107) 1,595,000 2,473,661		(2,061,591) 228,544 693,923	49.58% 14.33% 28.05%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication		(6,219,698) 1,823,544 3,167,584 175,300		(4,158,107) 1,595,000 2,473,661 191,800		(2,061,591) 228,544 693,923 (16,500)	49.58% 14.33% 28.05% -8.60%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people
Payroll Payroll overhead Performance based comp / long term incentive Insurance		(6,219,698) 1,823,544 3,167,584		(4,158,107) 1,595,000 2,473,661		(2,061,591) 228,544 693,923	49.58% 14.33% 28.05%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services		(6,219,698) 1,823,544 3,167,584 175,300 246,000		(4,158,107) 1,595,000 2,473,661 191,800 359,000		(2,061,591) 228,544 693,923 (16,500) (113,000)	49.58% 14.33% 28.05% -8.60% -31.48%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094	49.58% 14.33% 28.05% -8.60% -31.48% 11.41%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543 555,340 357,000 646,482		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 1.50% 5.32% 3.79%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543 555,340 357,000 646,482 241,500		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000)	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 1.50% 5.32% 3.77% -4.14%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 320,520		(4, 158, 107) 1, 595,000 2, 473, 661 191,800 2, 884, 550 2, 829, 543 555, 340 357,000 646, 482 241, 500 318,000		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 1.50% 5.32% 3.79%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 553,673 376,000 671,000 231,500 320,520 744,683		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543 355,340 357,000 646,482 241,500 318,000		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 1.50% 5.32% 3.79% -4.14% 0.79% 8.40%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities Human resources		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 320,520 744,683 347,740		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543 355,340 337,000 646,482 241,500 318,000 867,000 327,400		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 1.50% 5.32% 3.79%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities Human resources Cash surrender value of life insurance		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 320,520 744,683 347,740 0		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543 355,340 357,000 646,482 241,500 318,000 687,000 687,000 0		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340 0	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 1.50% 5.32% 3.79% -4.14% 0.79% 8.40% 6.21%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities Human resources Cash surrender value of life insurance Amortization of Floyd study		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 231,500 2320,520 744,683 347,740 0 154,014		(4,158,107) 1,595,000 2,473,661 191,800 2,829,543 555,340 357,000 646,482 241,500 318,000 687,000 327,400 0 154,014		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340 0 0	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 1.50% 5.32% 3.79% -4.14% 0.79% 8.40% 6.21% 0.00%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities Human resources Cash surrender value of life insurance Amortization of Floyd study Training		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 553,673 376,000 671,000 231,500 320,520 744,683 347,740 0 154,014 297,350		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543 355,340 355,340 357,000 646,482 241,500 318,000 687,000 327,400 0 154,014 347,850		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340 0 0 (50,500)	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 1.50% 5.32% 3.79% -4.14% 0.79% 8.40% 6.21% 0.00% -14.52%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities Human resources Cash surrender value of life insurance Amortization of Floyd study		(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 320,520 744,683 347,740 0 154,014 297,350 249,500 387,677		(4, 158, 107) 1, 595,000 2, 473, 661 191,800 359,000 2, 884, 550 2, 829, 543 355, 340 357,000 646, 482 241, 500 318,000 687,000 0 154,014 347, 850 244, 550 244, 550 279, 442		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340 0 0 (50,500) 5,000 108,235	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 5.32% 3.79% -4.14% 0.79% 8.40% 6.21% 0.00% -14.52% 0.00% 38.73%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities Human resources Cash surrender value of life insurance Amortization of Floyd study Training Physical security	<u>\$</u>	(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 320,520 744,683 347,740 0 154,014 297,350 249,500	\$	(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543 355,340 337,000 646,482 241,500 318,000 687,000 327,400 0 154,014 347,850 244,500	\$	(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340 0 0 (50,500) 5,000	49.58% 14.33% 28.05% -8.60% -31.48% 1.48% 1.50% 5.32% 3.79% -4.14% 0.79% 8.40% 6.21% 0.00% -14.52% 2.04%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10 and back office \$200k
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities Human resources Cash surrender value of life insurance Amortization of Floyd study Training Physical security Other	\$	(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 320,520 320,520 744,683 347,740 0 154,014 297,350 249,500 387,677 12,797,000		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543 355,340 337,000 646,482 241,500 318,000 687,000 327,400 0 154,014 347,850 244,500 279,442 12,612,000		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340 0 0 (50,5500) 5,000 108,235 185,000	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 5.32% 3.79% -4.14% 0.79% 8.40% 6.21% 0.00% -14.52% 2.04% 38.73% 1.47%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10 and back office \$200k
Payroll Pagroll overhead Performance based comp / long term incentive insurance Extend Affairs and communication T Support services Software Agreements Telecommunication services Legal matters PERC annual charge FERC annual charge Financial audit and tax services Memerships Directors expenses Maintenance of facilities Human resources Cash surrender value of life insurance Amortization of Floyd study Training Physical security Other	<u>\$</u> \$	(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 320,520 744,683 347,740 0 154,014 297,350 249,500 387,677 12,797,000	<u>\$</u> \$	(4, 158, 107) 1, 595,000 2, 473, 661 191,800 2, 884, 550 2, 829, 543 555, 340 357,000 646, 482 241, 500 318,000 687,000 327,400 0 154,014 347, 850 244, 500 0 154,014 347, 850 244, 500 249, 442 12, 612,000	<u>\$</u> \$	(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340 0 0 (50,500) 5,000 108,235 185,000	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 5.32% 3.79% -4.14% 0.79% 8.40% 6.21% 0.00% -14.52% 2.04% 38.73% 1.47%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10 and back office \$200k
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities Human resources Cash surrender value of life insurance Amortization of Floyd study Training Physical security Other	<u>\$</u>	(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 744,683 347,740 0 154,014 297,350 249,500 387,677 12,797,000		(4,158,107) 1,595,000 2,473,661 191,800 359,000 2,884,550 2,829,543 355,340 355,340 357,000 646,482 241,500 338,000 337,400 0 154,014 347,850 244,500 279,442 12,612,000 16,597,000 59,201,000		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340 0 0 (50,500) 5,000 108,235 185,000 839,000 2,679,000	49.58% 14.33% 28.05% -8.60% -31.48% 11.41% 2.50% 5.32% 3.79% -4.14% 0.79% 8.40% 6.21% 0.00% -14.52% 2.04% 38.73% 1.47%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10 and back office \$200k
Payroll Payroll overhead Performance based comp / long term incentive Insurance External Affairs and communication IT Support services Software Agreements Telecommunication services Legal matters FERC annual charge Financial audit and tax services Memberships Directors expenses Maintenance of facilities Human resources Cash surrender value of life insurance Amotization of Floyd study Training Physical security Other	<u>\$</u> \$	(6,219,698) 1,823,544 3,167,584 175,300 246,000 3,213,645 2,900,224 563,673 376,000 671,000 231,500 320,520 744,683 347,740 0 154,014 297,350 249,500 387,677 12,797,000		(4, 158, 107) 1, 595,000 2, 473, 661 191,800 2, 884, 550 2, 829, 543 555, 340 357,000 646, 482 241, 500 318,000 687,000 327,400 0 154,014 347, 850 244, 500 0 154,014 347, 850 244, 500 249, 442 12, 612,000		(2,061,591) 228,544 693,923 (16,500) (113,000) 329,094 70,681 8,333 19,000 24,518 (10,000) 2,520 57,683 20,340 0 0 (50,500) 5,000 108,235 185,000	49.58% 14.33% 28.05% -8.60% 11.41% 2.50% 1.50% 5.32% 3.79% -4.14% 0.79% 8.40% 6.21% 0.00% -14.52% 2.04% 38.73% 1.47%	Increase relates to 4% merit and promotion pool as well as increased payroll associated with headcount increase in Communications Dept, Human Resources and IT Additional headcount charging capital - equivalent of 16 people Increase of 10% expected at renewal in June Maintenance support for additional software programs in security \$10 and back office \$200k

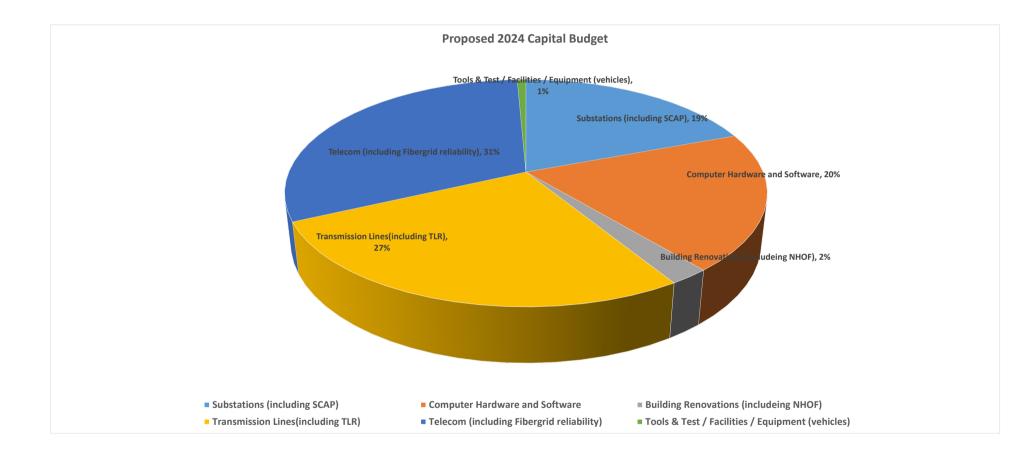
Vermont Transco LLC Capital Expenditures 2024 - 2028							
Capital Project	Pre '24	2024	2025	2026	2027	2028	PROJECT COSTS THRU 2028
Fiber Grid Reliability	39,932	12,152	19,913	1,151	-	-	73,147
Transmission Line Refurbishment	149,945	22,184	19,104	35,120	36,780	21,614	284,747
Statewide Radio Project/Enhancements	25,234	1,121	-	-	-	-	26,355
Radio System Replacement	1,175	4,266	11,889	-	-	-	17,330
ENAP Replacement	1,005	8,180	5,702	449	-	-	15,336
Cold River Substation SCAP	-	-	384	1,058	824	-	2,265
East Fairfax Substation SCAP	3	552	4,650	4,372	-	-	9,577
Essex SCAP	-	-	-	2,299	2,586	123	5,008
Highgate SCAP	11,053	1,865	-	-	-	-	12,917
Middlebury SCAP	6,372	8,050	-	-	-	-	14,422
South Hero SCAP	144	1,875	7,495	-	-	-	9,513
St. Johnsbury SCAP	1,666	6,656	7,306	23	-	-	15,651
VY SCAP	-	173	5,881	3,720	-	-	9,773
Windsor SCAP	796	1,600	7,080	10	-	-	9,487
Franklin County Line Upgrade	5,956	15,599	40,198	15,625	-	-	77,378
Dev Ops Integration	1,706	3,387	1,652	1,652	1,701	1,513	11,611
OTN Switching	6,805	4,074	441				11,320
XTRAN Install	4,305	6,340	8,558	5,086	-	-	24,289
VX Platform	1,199	3,870	2,197	2,216	445	6	9,933
VELCO Business Systems	2,859	11,365	2,230	1,027	-	-	17,482
Fiber System Enhancement Work	-	7,122	14,694	11,357	2,411	-	35,585
Other Projects		20,133	11,233	6,202	55,488	65,229	158,286
Total	260,154	140,565	170,608	91,368	100,235	88,485	=

Vermont Transco LLC 2024 Capital Projects

Other Projects, by Category	<u>2024</u>
Substations and related facilities	
Various substation improvements (Transformer DGA monitors, SF6 monitors,	4,220,662
relay, battery, HVAC, physical security, Highgate upgrades, RTACs, Newport T1	
Tafts T3 upgrade)	
Granite RPD control upgrade	2,127,486
Computer Hardware and Software	
Corporate Env Hardware upgrades	1,725,960
Client hardware (PC's)	627,477
Cyber security	1,676,900
Software installs and upgrades:backup data path, Disaster Tech, Outage Coordination,	500.004
Phasor Analytics	583,204
EMS Upgrade	2,838,192
PowerPlan upgrade and Power Accounting system modifications	1,488,495
Building Renovations	
Pinnacle Ridge building improvements (HVAC, stormwater, UPS-C battery)	1,556,615
Pinnacle Innovation Center	1,620,396
Pinnacle Ridge furniture	39,765
Radio/Fiber/Telecom	
Wifi Access Point replacement	513,659
Battery Deployment	76,477
Transmission Lines	
Line equipment failures	52,550
Tools & Test / Facilities / Equipment (vehicles)	
Vehicles- ATV's, passenger, track digger	780,007
Tools and test	205,414
Total	20 122 250
i Ulai	20,133,259

Projects by Category

Category	2024 Total	Percentage	2023 Total	Percentage
Substations (including SCAP)	27.119.146	19%	27.625.000	24%
Computer Hardware and Software	27,562,584	20%	11,964,000	11%
Building Renovations (includeing NHOF)	3,216,776	2%	4,897,000	4%
Transmission Lines(including TLR)	37,835,328	27%	25,114,000	22%
Telecom (including Fibergrid reliability)	43,845,809	31%	41,416,000	37%
Tools & Test / Facilities / Equipment (vehicles)	985,421	1%	2,106,000	2%
	140,565,064	_	113,122,000	



APPENDICES

2024 EQUITY, DEBT & OPERATING PLANNING ASSUMPTIONS:

- Equity & Debt Assumptions
 - > \$70 million debt issuance at end of 2nd quarter 2024
 - ⋟ \$70 million equity issuance at end of 2024
 - Line of credit interest at 5.9% and AFUDC at 5.9%
- Revenues
 - ROE rate is 10.57%
 - ISO NE OATT formula has been changed to reflect the Settlement Formula Rate
- Operating Expenses
 - Salary plan includes 4% increase for a merit and promotion pool
 - ➢ Headcount is 194 (5 are part time)
 - > Pension discount rate assumed at 4.94% and ROE assumed at 4.5%

	/T Transco, L recast vs. 202				
	Forecast	Budget	Variance	Change	Description
Operating Revenues					
Transmission Service Revenues: RNS	\$ 187,617,000	\$ 187,676,000	\$ (59,000)	-0.03%	
VTA: Common	39,315,000	39,900,000	(585,000)	-1.47%	
Specific facilities Other transmission revenue	879,000	605,000	274,000 751,000	45.29% 236.16%	Additional revenue related to Global Foundries
Rent of transmission facilities to others	1,069,000 2,535,000	318,000 2,224,000	311,000	236.16%	Additional revenue related to Global Foundnes
Total Operating Revenues	231,415,000	230,723,000	692,000	0.30%	
Operating Expenses					
(1) Transmission O&M expenses	15,266,000	14,888,000	378,000	2.54%	
(2) A&G expenses Depreciation and amortization	11,980,000 50,723,000	12,612,000 50,540,000	(632,000) 183,000	-5.01% 0.36%	
Taxes other than income taxes	31,731,000	32,146,000	(415,000)	-1.29%	
Total Operating Expenses	109,700,000	110,186,000	(486,000)	-0.44%	
Operating Income	121,715,000	120,537,000	1,178,000	0.98%	
Interest (income) expense and other deductions					
Interest expense & amortization of debt expense	28,351,000	27,138,000	1,213,000	4.47%	Higher average interest rate 5.65% actual vs. 4.88% budget
Interest income	(245,000) 294,000	(96,000) 291,000	(149,000) 3,000	155.21%	
Other Expense AFUDC	(3,536,000)	(3,912,000)	376,000	1.03% -9.61%	Higher average interest rate offset by lower CWIP \$71M vs. \$82M
Total interest and other deductions	24,864,000	23,421,000	1,443,000	6.16%	
	10 670 000	<u>,</u>	(0.070.000)		
Non utility revenue Non utility expense	(2,678,000) 1,484,000	0 0	(2,678,000) 1,484,000		
Total Non-Utility earnings	(1,194,000)	0	(1,194,000)		
(3) Earnings Before Tax	\$ 98,045,000	\$ 97,116,000	\$ 929,000	0.96%	
(1) Transmission O&M					
Payroll for operations and maintenance	\$ 7,849,312	\$ 7,625,600	\$ 223,712	2.93%	
Performance based compensation	1,005,293	715,000	290,293	40.60%	
Planning studies SCADA - Maintenance & Operations	179,698 888,651	265,700 918,600	(86,002) (29,949)	-32.37% -3.26%	
Maintenance and operation of substations	1,192,757	992,100	200,657	20.23%	Sandbar Phase Angle Regulator - Expense (not covered by insurance)
Maintenance and operation of structures	595,492	614,300	(18,808)	-3.06%	
Vegetation management NERC work	1,846,786 292,268	1,763,000 396,000	83,786 (103,732)	4.75% -26.20%	
Leased lines	86,862	144,000	(57,138)	-39.68%	
Safety expenses	184,866	197,100	(12,234)	-6.21% 6.06%	
Environmental and ROW services Vehicle maintenance, gas and insurance	305,441 66,959	288,000 74,000	17,441 (7,041)	-9.51%	
Emergency response plan	6,469	14,000	(7,531)	-53.80%	
Engineering Department Training	63,979 99,569	96,300 140,200	(32,321) (40,631)	-33.56% -28.98%	
Operations Department	191,202	219,800	(28,598)	-13.01%	
Deliver	247,600	300,000	(52,400)	-17.47%	
Other	162,797 \$ 15,266,000	124,300 \$ 14,888,000	38,497 \$ 378,000	30.97% 2.54%	
(2) A&G Expenses					
Administrative overhead	\$ (9,236,880)	\$ (8,885,794)	(351,086)	3.95%	
Benefits (Medical, 401k, SERP, Pension)	5,947,775	5,224,470	723,305	13.84%	Pension Plan (Settlement Accounting for 2022 and 2023) Severance payout
Payroll Payroll overhead	6,143,331 (5,138,418)	5,939,349 (4,158,107)	203,982 (980,311)	3.43% 23.58%	More OT and billable work than budgeted
Performance based comp / long term incentive plan	1,674,434	1,595,000	79,434	4.98%	
Insurance External affairs and communication	2,666,074 200,848	2,473,661 191,800	192,413 9,048	7.78% 4.72%	
IT support services	365,846	359,000	6,846	1.91%	
Software Agreements	2,853,633	2,884,550	(30,917)	-1.07%	
Telecommunication services Legal matters	2,823,373 433,131	2,829,543 555,340	(6,170) (122,209)	-0.22% -22.01%	Less legal services for FERC related matters
FERC annual charge	360,013	357,000	3,013	0.84%	0
Financial audit and tax services	646,926	646,482	444	0.07% -24.39%	
Memberships Directors expenses	182,606 313,921	241,500 318,000	(58,894) (4,079)	-24.39%	
Maintenance of facilities	576,542	687,000	(110,458)	-16.08%	Savings in electric service due to solar
Human resources Cash surrender value of life insurance	372,072 (253,370)	327,400 0	44,672 (253,370)	13.64%	Gain from the change in the FMV of investments for life insurance
Amortization of Floyd study	(253,570) 154,014	154,014	(255,570)	0.00%	
Training	250,946	347,850	(96,904)	-27.86%	
Physical security Other	224,615 418,567	244,500 279,442	(19,885) 139,125	-8.13% 49.79%	Deferred Comp growth - interest rates higher
-	\$ 11,980,000	\$ 12,612,000	\$ (632,000)	-5.01%	
(3) Earnings Before Tax					
Muni's IOU's	\$ 16,856,000 60,136,000	\$ 16,597,000 59,201,000	\$ 259,000 935,000	1.56% 1.58%	Non Utility Earnings Non Utility Earnings
IOU's Income Tax	22,473,000	22,715,000	(242,000)	-1.07%	. ,
Return of Excess ADIT	(1,420,000)	(1,397,000)	(23,000)	1.65%	
	\$ 98,045,000	<u>\$97,116,000</u>	\$ 929,000	0.96%	