

Product of the company-wide risk management exercise

Risk item	Risk level	Trend
Changing business environment		
Power accounting	High, active	Improving
Adaptation to post-Order 1000 and other potential threats to in business model	Medium	Steady
Personnel		
Key VELCO Personnel-Succession planning, bench depth, development	Medium, active	Improving
Reliance on key contractors	Medium, active	Improving
Business continuity		
Cyber security	High, active	Increasing
Increase in severe/extreme weather	Medium, active	Increasing
Physical security	Medium, active	Steady
Common mode failure	Low, active	Steady
Vehicle & job site accidents	Medium, active	Steady
Technology utilization		
Fiber system or component failure	Medium, active	Steady
IT Systems Failure & document storage	Medium, active	Steady
SCADA, EMS and Operating data failure.	High, active	Increasing
Compliance		
Regulatory non-compliance	High, active	Steady